



Foreman

Thriving family owned excavation company in Ridgefield Washington is seeking a highly motivated individual to join our Crew! Join a team with unmatched company culture where we invest in the growth of our people and our employee's development.

We are currently seeking full time **Foremen** with potential for advancement and growth with the company.

Responsibilities:

- Focus on delivering the highest possible level of quality on all projects. Assure quality control and workmanship for assigned construction activities.
- Maintain close working relationships with the Superintendent and Project Manager to ensure proper coordination of the project. Preplan work activities with PM/Superintendent to develop the best means and methods, including safety action plans.
- Develop defined activities for specific scopes of work.
- Identify "problem areas" early in the process and develop strategies to overcome obstacles.
- Communicate and coordinate with the onsite owner and subcontractors as necessary to ensure proper sequencing.
- Ensure that all resources including safety equipment, tools, materials, equipment, and layout information are on the project and in sight when needed and that it is being used correctly.
- Conduct Daily Job Site Hazard Analysis.
- Conduct and document daily toolbox meetings with the crew to review production goals, performance feedback, safety, schedule and to solicit feedback from the workers.
- Ensure that the company safety program is enforced. Ensure safety compliance with all predetermined, communicated safety guidelines for all field personnel under your supervision.
- Communicate and document daily construction activities including site conditions, main items of work performed, materials delivered, trucking utilized, subcontractors on site, cost coded time for all labor and equipment utilized and any significant problems or concerns that affect the operation of the project or company as a whole.
- Internally help foster and efficient productive environment with co-workers.
- Mentor and train field personnel under your supervision and help them to develop the skills and techniques that promote professional development.
- Maintain a positive image with the public at all times.

Requirements:

- High School Diploma or GED preferred, and ten or more years' experience in the construction industry.
- Heavy Civil and General Construction experience.
- Experience with subcontractors and self-perform work.
- Excellent organizational, team management, problem solving, motivational skills.
- Computer literacy, ability to learn to use various computer programs.
- Possession of a valid Driver's License and clean driving record.
- Solid written and verbal communication skills.
- Ability to develop solutions to complex problems and meet deadlines without sacrificing quality.

- Ability to thrive and multi-task in fast paced, changing environment with a "can-do" attitude.

We operate Monday-Friday with some Saturday's. The ideal candidate should be available to work 40+ hours per week.

Those interested should reply to this post with a resume and salary requirements or visit our website and apply electronically under our Employment tab.

Compensation dependent on experience.

We offer competitive wages and benefits including medical, dental, vision, paid holidays, 401K, and paid time off.

Candidates must be able to pass a pre-employment drug screening.

Nonunion.

Resumes and applications will be kept on file for 12 months. Legacy 6 is an equal opportunity employer.