



Civil Construction Superintendent

Thriving excavation company in the heart of Southwest Washington is seeking a highly motivated individual to join our Crew! Join a team with unmatched company culture where we invest in the growth of our people and our employee's development.

We are currently seeking full time **Construction Superintendent** with potential for advancement and growth with the company.

The Superintendent has complete organizational and project management responsibilities, at the field level, to effectively lead the construction team and ensure they have all the resources they need. The Superintendent demonstrates the integrity and dependability of the Company by maintaining positive and continuous communication with all field personnel, vendors, and customers.

Responsibilities:

- Manage a team of workers, including work schedules, project progress and resource allocation.
- Collaborate with clients, Project Managers, other construction management to determine budget and timeline.
- Coordinate materials and equipment delivery with dispatch, vendors, and suppliers.
- Create schedules for workers and subcontractors.
- Maintain a daily log for the job site's operations.
- Daily review of previous days' Time Cards, T&M Tags, Invoices (Material and Service).
- Make changes in operations as necessary to best meet deadlines.
- Implement management techniques that are cost effective and efficient.
- Collaborate with engineers, subcontractors, etc. to determine project needs.
- Set performance goals and deadlines.
- Plan construction process.
- Supervise staff and provide construction feedback.
- Monitor and report on project progress.
- Implement safety and quality guidelines.
- Order the appropriate equipment.
- Keep track of material stock and orders.
- Ensure the job site remains safe, clean, and orderly.
- Resolve on-site issues and emergencies.
- Coordinate scheduling of subcontractors, consultants, inspectors, and vendors to complete each project on time.
- Monitor work and materials to ensure quality control standards are met at various stages of the project.

- Communicate with the project team and support each subcontractor to execute his job duties safe, effectively, and efficiently.
- Maintain a written log of job site's operations, job actions performed, materials expended, and problems resolved on the job site.
- Travel between multiple job sites and simultaneously manage work loads of individual projects.
- Set an example in keeping the job site organized and clean, including meeting standards for waste disposal and environmental protection.
- Complete other responsibilities as assigned.

Requirements:

- High School Diploma or GED preferred, and ten or more years' experience in the construction industry.
- Heavy Civil and General Construction experience.
- Experience with subcontractors and self-perform work.
- Excellent organizational, team management, problem solving, motivational skills.
- Computer literacy, ability to learn to use various computer programs.
- Possession of a valid Driver's License and clean driving record.
- Solid written and verbal communication skills.
- Ability to develop solutions to complex problems and meet deadlines without sacrificing quality.
- Ability to thrive and multi-task in fast paced, changing environment with a "can-do" attitude.

We operate Monday-Friday with some Saturday's. The ideal candidate should be available to work 40+ hours per week.

Those interested should reply to this post with a resume and salary requirements or visit our website and apply electronically under our Employment tab.

Compensation dependent on experience.

We offer competitive wages and benefits including medical, dental, vision, paid holidays, 401K, and paid time off.

Candidates must be able to pass a pre-employment drug screening.

Nonunion.

Resumes and applications will be kept on file for 12 months. Legacy 6 is an equal opportunity employer.